**Points Table for Self–Perception Inventory**

Summarise scores given for each question in the table below.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Question** | **a** | **b** | **c** | **d** | **e** | **f** | **g** | **h** |
| **1** |  |  |  |  |  |  |  |  |
| **2** |  |  |  |  |  |  |  |  |
| **3** |  |  |  |  |  |  |  |  |
| **4** |  |  |  |  |  |  |  |  |
| **5** |  |  |  |  |  |  |  |  |
| **6** |  |  |  |  |  |  |  |  |
| **7** |  |  |  |  |  |  |  |  |

**Self – Perception Inventory Analysis Sheet**

Transpose the score taken from the points table, entering them section by section in the table below. Then add up the points in each column to give a total team-role distribution score.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Question** | **IM** | **CO** | **SH** | **PL** | **RI** | **ME** | **TW** | **CF** |
| **1** | g) | d) | f) | c) | a) | h) | b) | e) |
| **2** | a) | b) | e) | g) | c) | d) | f) | h) |
| **3** | h) | a) | c) | d) | f) | g) | e) | b) |
| **4** | d) | h) | b) | e) | g) | c) | a) | f) |
| **5** | b) | f) | d) | h) | e) | a) | c) | g) |
| **6** | f) | c) | g) | a) | h) | e) | b) | d) |
| **7** | e) | g) | a) | f) | d) | b) | h) | c) |
| **Total** |  |  |  |  |  |  |  |  |

* Once you have allocated all your points, total each column. Circle the two highest scores.
* The two highest totals represent your primary and secondary preferred team roles.
* The personal skill inventory identifies eight team roles which are described in the supplementary documentation.
* There is also another team role called the Specialist, which is not identified in the questionnaire, but its description is also in the supplementary documentation.